Historical Summary

OPERATING BUDGET	FY 2003	FY 2003	FY 2004	FY 2005	FY 2005
	Total App	Actual	Approp	Request	Gov Rec
BY PROGRAM					
Military Management	2,667,100	2,444,800	2,596,000	2,818,500	2,707,000
Federal/State Agreements	13,710,600	12,705,200	14,692,200	16,584,800	16,085,100
Disaster Services	2,680,300	2,599,600	2,677,900	0	0
Bureau of Hazardous Materials	1,283,800	1,309,600	3,777,100	0	0
Homeland Security	0	0	0	23,602,400	23,452,800
Total:	20,341,800	19,059,200	23,743,200	43,005,700	42,244,900
BY FUND CATEGORY					
General	4,684,100	4,623,300	4,729,400	5,183,600	4,922,700
Dedicated	801,200	574,500	217,100	221,700	218,700
Federal	14,856,500	13,861,400	18,796,700	37,600,400	37,103,500
Total:	20,341,800	19,059,200	23,743,200	43,005,700	42,244,900
Percent Change:		(6.3%)	24.6%	81.1%	77.9%
BY OBJECT OF EXPENDITURE					
Personnel Costs	10,681,100	9,064,500	10,500,700	13,293,900	13,082,200
Operating Expenditures	8,890,800	8,226,300	12,655,100	14,859,100	14,403,300
Capital Outlay	0	786,600	0	82,100	0
Trustee/Benefit	769,900	981,800	587,400	14,770,600	14,759,400
Total:	20,341,800	19,059,200	23,743,200	43,005,700	42,244,900
Full-Time Positions (FTP)	187.80	187.80	177.80	205.80	205.80

Division Description

The Military Division is headed by the Adjutant General, who is appointed by and reports to the Governor. The division serves as the state's National Guard unit. Descriptions of the Military Division's four programs are as follows:

MILITARY MANAGEMENT - The purpose of the Military Management program is to provide effective and responsive overall management to ensure mission capability and to meet the goals of the state and federal governments, as established by law. The program is also charged with operating and maintaining the state's 25 armories in a cost-effective manner to provide storage and security for federal property and facilities.

FEDERAL/STATE AGREEMENTS - The purpose of the Federal and State Contracts program is to operate and maintain the Gowen Field complexes, desert training range facilities, and nine maintenance shops located throughout the state. This program is a joint venture between the state and the National Guard Bureau. Service contracts are negotiated annually in which the state provides services to the National Guard and is reimbursed by the federal government for 75 to 100 percent of costs. The five contracts are: Air Guard, Training Site, Army Services, Security, and Communications.

DISASTER SERVICES - The Bureau of Disaster Services coordinates the state and federal response to major emergencies and disasters, in support of local jurisdictions. The bureau establishes and maintains a state and local emergency management structure, and helps to mitigate, prepare, respond, and recover from the effects of all hazards.

HAZARDOUS MATERIALS - The Bureau of Hazardous Materials performs the functions of the old State Emergency Response Commission (SERC), which was transferred to the Military Division by the 1997 Legislature. The primary goals of the bureau are to 1) implement the federal Emergency Planning and Community Right to Know Act; 2) facilitate planning and coordination at state and local levels in order to provide for the prompt containment of releases of hazardous substances; and 3) provide accurate, current information and training through public education outreach activities.

Comparative Summary

	l	Agency Request Governor's			Governor's F	s Rec	
Decision Unit	FTP	General	Total	FTP	General	Total	
FY 2004 Original Appropriation	177.80	4,729,400	23,743,200	177.80	4,729,400	23,743,200	
1. Homeland Security ODP Grant	3.00	0	81,700	3.00	0	81,700	
HazMat Deficiency Warrant	0.00	21,000	21,000	0.00	92,000	92,000	
Other Approp Adjustments	0.00	(21,000)	(21,000)	0.00	(92,000)	(92,000)	
FY 2004 Total Appropriation	180.80	4,729,400	23,824,900	180.80	4,729,400	23,824,900	
Non-cognizable Funding	25.00	0	17,660,900	25.00	0	17,660,900	
FY 2004 Estimated Expenditures	205.80	4,729,400	41,485,800	205.80	4,729,400	41,485,800	
Removal of One-Time Expenditures	(28.00)	0	(17,742,600)	(28.00)	0	(17,742,600)	
Base Adjustments	0.00	0	0	0.00	0	0	
FY 2005 Base	177.80	4,729,400	23,743,200	177.80	4,729,400	23,743,200	
Personnel Cost Rollups	0.00	64,500	228,400	0.00	64,500	228,400	
Inflationary Adjustments	0.00	30,500	251,600	0.00	0	0	
Replacement Items	0.00	87,300	100,800	0.00	0	0	
Nonstandard Adjustments	0.00	79,900	727,600	0.00	47,700	614,600	
Change in Employee Compensation	0.00	28,400	95,400	0.00	57,600	193,300	
Fund Shift	0.00	23,500	0	0.00	23,500	0	
FY 2005 Program Maintenance	177.80	5,043,500	25,147,000	177.80	4,922,700	24,779,500	
1. 2004 COLA & Step Increase Funding	0.00	0	0	0.00	0	0	
2. Increase Air National Guard Funding	0.00	50,000	200,000	0.00	0	0	
3. Upgrade Grants Position	0.00	3,200	3,200	0.00	0	0	
4. M&O for Readiness Building	0.00	25,500	101,900	0.00	0	0	
5. Auto Lease	0.00	5,600	22,600	0.00	0	0	
6. Backup Tape Drive	0.00	7,500	7,500	0.00	0	0	
7. Military Museum	0.00	20,000	20,000	0.00	0	0	
8. Upgrade Telecommunications Positions	0.00	3,300	13,100	0.00	0	0	
9. Homeland Security ODP Grant	12.00	0	15,976,500	12.00	0	15,976,500	
10. Homeland Security Subgrant	1.00	0	700,000	1.00	0	700,000	
11. Family Pgm Coordinator Positions	7.00	0	373,900	7.00	0	373,900	
12. Army Engineering Dept. Craftsmen	6.00	0	318,400	6.00	0	318,400	
13. Electronic Security Systems positions	2.00	0	96,600	2.00	0	96,600	
14. Increase Maintenance Funding	0.00	10,000	10,000	0.00	0	0	
15. State Communications Center	0.00	15,000	15,000	0.00	0	0	
16. Bureau of Homeland Security	0.00	0	0	0.00	0	0	
FY 2005 Total	205.80	5,183,600	43,005,700	205.80	4,922,700	42,244,900	
Change from Original Appropriation	28.00	454,200	19,262,500	28.00	193,300	18,501,700	
% Change from Original Appropriation		9.6%	81.1%		4.1%	77.9%	

Budget by Decision Unit	FTP	General	Dedicated	Federal	Total
FY 2004 Original Appropriation					
	177.80	4,729,400	217,100	18,796,700	23,743,200

1. Homeland Security ODP Grant

Bureau of Hazardous Materials

This is a one-time supplemental for 3 FTPs and associated 100% federal spending authority for the balance of FY 2004. This partial year funding is removed before the base and then included for full year ongoing funding in Enhancement #9. The State of Idaho, as with all other states, has been charged by the President with coordination, training, exercising and procurement of specialized equipment to implement a Department of Homeland Security strategy. The Bureau has applied for and received grants from the Department of Homeland Security's Office of Domestic Preparedness (OPD) to develop and oversee the statewide Homeland Security Strategy. During FY 2004, 9 positions were non-cogged for the Bureau of Hazardous Materials and 1 position was non-cogged for the Bureau of Disaster Services. For FY 2005, an enhancement would make these positions ongoing under a limited service agreement. However, during the implementation of the ODP grants, it was discovered that an additional 3 positions (Exercise Management Specialists for Bannock, Canyon, and Twin Falls County) are necessary to properly implement the grants being awarded.

Agency Request	3.00	0	0	81,700	81,700
Governor's Recommendation	3.00	0	0	81,700	81,700

HazMat Deficiency Warrant

Bureau of Hazardous Materials

This is one-time funding to pay deficiency warrants issued in response to costs associated with the cleanup of hazardous materials incidents throughout Idaho.

Agency Request 0.00 21,000 0 0 21,000

The Governor recommends funding \$21,000 for FY 2003 deficiency warrant expenditures and \$71,000 for current fiscal year-to-date deficiency warrant expenditures.

Governor's Recommendation 0.00 92,000 0 92,000

Other Approp Adjustments

Bureau of Hazardous Materials

Move General Fund supplemental to Hazardous Substance Emergency Response Fund where actual expenditures occurred.

Agency Request	0.00	(21,000)	0	0	(21,000)
Governor's Recommendation	0.00	(92,000)	0	0	(92,000)

FY 2004 Total Appropriation					
Agency Request	180.80	4,729,400	217,100	18,878,400	23,824,900
Governor's Recommendation	180.80	4,729,400	217,100	18,878,400	23,824,900

Non-cognizable Funding

FEDERAL/STATE AGREEMENTS

Reflects \$373,900 in federal funds for 7 Family Program Coordinator positions (see enhancement #11), \$318,400 in federal funds for 6 positions with the Army Guard's Engineering Department (see enhancement #12), \$96,600 in federal funds for 2 positions to staff the Electronic Security Systems (see enhancement #13), and \$150,000 in federal funds for an increase in the Army Training Agreement for 14 temporary firefighters to cover the fire seasons in the Orchard Training Area.

DISASTER SERVICES

Reflects \$700,000 in federal funds for 1 Budget Assistant position and operating expenses related to a Homeland Security grant (see enhancement #10 for further detail); and \$222,000 in federal funds related to an increase in the Emergency Management Performance Grant issued each year.

HAZARDOUS MATERIALS

Reflects \$15,800,000 in federal funds for 9 positions, operating expenses and trustee/benefit payments related to a Homeland Security Grant (see enhancement #9 for further detail).

Agency Request	25.00	0	0	17,660,900	17,660,900
Governor's Recommendation	25.00	0	0	17,660,900	17,660,900

	s; and 1 FTP an 0 0 4,729,400		36,539,300 36,539,300 (17,742,600) (17,742,600) aster Services to Federal/State Ag 0 0	greements to 0 0
205.80 me items. (28.00) (28.00) transfers: 3 direct costs 0.00 0.00	4,729,400 0 0 \$44,800 from th s; and 1 FTP an 0 0	217,100 0 0 e Bureau of Disa d \$15,100 from 0 0	36,539,300 (17,742,600) (17,742,600) aster Services to Federal/State Ag 0 0	41,485,800 (17,742,600 (17,742,600) Military greements to
me items. (28.00) (28.	0 0 \$44,800 from th s; and 1 FTP an 0 0 4,729,400	0 0 ne Bureau of Disand \$15,100 from 0 0	(17,742,600) (17,742,600) easter Services to Federal/State Ag 0 0	(17,742,600 (17,742,600) Military greements to
me items. (28.00) (28.	0 \$44,800 from th s; and 1 FTP an 0 0 4,729,400	e Bureau of Disard \$15,100 from 0	(17,742,600) aster Services to Federal/State Ag 0 0	Military greements to
(28.00) (28.00) transfers: 3 direct costs 0.00 0.00	0 \$44,800 from th s; and 1 FTP an 0 0 4,729,400	e Bureau of Disard \$15,100 from 0	(17,742,600) aster Services to Federal/State Ag 0 0	Military greements to
(28.00) transfers: 5 direct costs 0.00 0.00	0 \$44,800 from th s; and 1 FTP an 0 0 4,729,400	e Bureau of Disard \$15,100 from 0	(17,742,600) aster Services to Federal/State Ag 0 0	Military greements to
0.00 0.00 177.80	\$44,800 from th s; and 1 FTP an 0 0 4,729,400	e Bureau of Disa d \$15,100 from 0 0	aster Services to Federal/State Ag 0 0	Military greements to 0
0.00 0.00 0.00	s; and 1 FTP an 0 0 4,729,400	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Federal/State Ag 0 <i>0</i>	greements to 0
0.00 0.00 0.00	s; and 1 FTP an 0 0 4,729,400	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Federal/State Ag 0 <i>0</i>	greements to 0
0.00	4,729,400	0	0	0
177.80	4,729,400			
		217,100	19 706 700	00 740 000
		217,100	19 706 700	00 740 000
177.80			18,796,700	23,743,200
	4,729,400	217,100	18,796,700	23,743,200
e projected	to increase by	17%, from \$5,54	18 to \$6,493 per	
ase of 1.99	$\%$ in operating ϵ	expenditures and	trustee/benefit p	oayments.
0.00	30,500	3,000	218,100	251,600
_		0	0	0
0.00	0	0	0	0
		,	, ,	
= = = = = = = = = = = = = = = = = = =	e projected at will incre 0.00 0.00 ase of 1.90 0.00 ase for ge 0.00 aptop (\$1,5 aptop (\$1,5 aptop software)	e projected to increase by at will increase by over 6% 0.00 64,500 0.00 64,500 ase of 1.9% in operating e 0.00 30,500 ease for general inflation. 0.00 0	e projected to increase by 17%, from \$5,54 at will increase by over 6% to 10.39% of sat will increase by over 6% to 10.39% of sat will increase by over 6% to 10.39% of sat one of 0.00 64,500 0 ase of 1.9% in operating expenditures and 0.00 30,500 3,000 ase for general inflation. 0.00 0 0 aptop (\$1,500), 3 printers (\$2,900), 1 fax sat one of the following satisfactors of the following satisf	0.00 64,500 0 163,900 ase of 1.9% in operating expenditures and trustee/benefit p 0.00 30,500 3,000 218,100 ease for general inflation. 0.00 0 0 0 aptop (\$1,500), 3 printers (\$2,900), 1 fax server (\$9,000), and six software (\$22,000), and lease 1 photocopier/printer (\$2,900).

Disaster Services

Capital Outlay: 3 PCs (\$3,000), 5 laptops (\$7,500), and 5 printers (\$3,300).

Hazardous Materials

Capital Outlay: 6 PCs (\$6,000), 1 laptop (\$1,500), 1 laser printer (\$1,900).

Agency Request 0.00 87.300 0

Agency Request	0.00	87,300	0	13,500	100,800
Not recommended by the Governor	·.				
Governor's Recommendation	0.00	0	0	0	0

Budget by Decision Unit

FTP General **Dedicated Federal** Total **Nonstandard Adjustments** Military Management: Reflects \$8,500 for step increases and \$42,400 to adjust CEC to projected federal COLA of 4%. Also reflects an adjustment in Attorney General, Controller and Treasurer fees pursuant to the Statewide Cost Allocation Plan, and a reduction in Risk Management property/casualty rates. Federal/State Agreements: Reflects \$47,500 for step increases, \$197,500 to adjust CEC to projected federal COLA of 4%, and \$150,000 for an increase in personnel costs for 14 temporary firefighters under the Army Training Agreement. Disaster Services: Reflects \$10,000 for step increase, \$38,900 to adjust CEC to projected federal COLA of 4%, and \$222,000 for an increase in the Emergency Management Performance Grant. Hazardous Materials: Reflects \$11.800 for step increase and \$27.100 to adjust CEC to projected federal COLA of 4%. Agency Request 0.00 79,900 1.200 646,500 727,600 The Governor recommends a 3.89% COLA which would be funded with the 2% CEC and a 1.89% nonstandard adjustment. Governor's Recommendation 0.00 800 614,600 47,700 566,100 **Change in Employee Compensation** Reflects the cost of a 1% salary increase for permanent and group positions. 0.00 28.400 400 66.600 95.400 Agency Request The Governor recommends a compensation increase of 2% to be distributed based on merit. No adjustment to the pay line is recommended. Governor's Recommendation 0.00 57,600 800 134.900 193,300 **Fund Shift Federal/State Agreements** Reflects shift of costs for two telecommunication positions from federal funds to General Funds. This fund shift is the result of a change in federal regulations which disallow the Air Guard from continuing to partially subsidize these two positions. Agency Request 0.00 23,500 0 (23,500)0 Governor's Recommendation 0.00 23.500 0 (23,500)0 **FY 2005 Program Maintenance** 221,700 25,147,000 Agency Request 177.80 5,043,500 19,881,800 Governor's Recommendation 177.80 4.922.700 218,700 19.638.100 24.779.500 1.2004 COLA & Step Increase Funding Military Management, Federal/State Agreements This enhancement would authorize the Military Division to move funding (\$86,800 General Funds, \$274,000 federal funds) up from operating expenses to personnel costs to fund FY 2004 COLAs and step increases on into FY 2005 on an ongoing basis. The Military Division is able to fund the increases for six months (January - June) with salary savings. The division proposes to reduce identified repair and maintenance projects needed on state facilities to fund this enhancement. Agency Request 0 0.00 The Governor recommends half of the funding requested for COLAs, which is based on the assumption that a 2% CEC would cover the remaining half. Governor's Recommendation 0.00 0 0 0 0

Willitary Division					
Budget by Decision Unit	FTP	General	Dedicated	Federal	Total
2. Increase Air National Guard Fur	nding			Federal/State	Agreements
The National Guard Bureau bases bases. Due to the physical condition Guard Bureau increased the federa (25%) state match.	on of the fa	cilities at Gower	n, the Air Guard fu	ınd manager at tl	ne National
Agency Request	0.00	50,000	0	150,000	200,000
Not recommended by the Governo Governor's Recommendation	or. 0.00	0	0	0	0
3. Upgrade Grants Position			Bu	reau of Hazardo	ous Materials
The responsibilities for the Grants the Hazardous Materials Cost Rec with the Homeland Security funds. move the position's pay grade up of	overy progr This enhar one level.	am and with the ncement would	e additional respon provide \$3,200 in	nsibility and tasks ongoing Genera	attendant Funds to
Agency Request	0.00	3,200	0	0	3,200
Not recommended by the Governo Governor's Recommendation	0.00	0	0	0	0
4. M&O for Readiness Building	0.00		0		Agreements
The Idaho Army Guard has constructed fulltime administrative staff and to available for occupancy on June 1 maintenance and operations costs	conduct Arr , 2004. The	ny Guard trainir e federal govern	ng on drill weeken ment funded the o	ds. The facility wo	vill be e facility, but
Agency Request	0.00	25,500	0	76,400	101,900
Not recommended by the Governo	or.				
Governor's Recommendation	0.00	0	0	0	0
5. Auto Lease				Federal/State	Agreements
This enhancement would provide a (\$17,000) for the lease of 4 vehicle Engineering. (See enhancement 1	s for six ne	w craftsmen wit	thin the Army Gua	thority for 75% fe	ederal funds
Agency Request	0.00	5,600	0	17,000	22,600
Not recommended by the Governo	or.				
Governor's Recommendation	0.00	0	0	0	0
6. Backup Tape Drive				Military	Management
This enhancement would provide f capability for the Military Division's			pe drive to provid	e adequate back	up/recovery
Agency Request	0.00	7,500	0	0	7,500
Not recommended by the Governo	or.				
Governor's Recommendation	0.00	0	0	0	0
7. Military Museum				Military	Management
This request would provide \$20,00 curator for the military museum. T Adjutant General to fulfill his obligation funding to hire services of a curator volunteers and some occasional provide operator who can also provide operator Request	he Idaho M ition as requ or and to ma art-time volu	ilitary Historical uired by the stat iintain operatior unteers. The or	Museum was estate constitution. The s. The museum ganization needs	ablished to enabl ne museum has i has four regular p	e the nadequate part-time
Not recommended by the Governo Governor's Recommendation	or. 0.00	0	0	0	0

•								
Budget by Decision Unit	FTP	General	Dedicated	Federal	Total			
8. Upgrade Telecommunications Positions Federal/State Agreements								
The Military Division has 3 telectic communications systems are being these systems. Nationwide fede pay level. The people who fill the the same functions, but earning I This enhancement would provide positions equivalent to the same	ng utilized by ral classification telecommunes since the funding necessing the contraction.	the Division an on studies show lications positio ir federal counte essary to make	d more technical v that these posit ns are working w er-parts have alre	skill is needed to ions should be ut ith federal emplo ady received the	o maintain ipgraded one oyees, doing eir upgrade.			
Agency Request	0.00	3,300	0	9,800	13,100			
Not recommended by the Govern	nor.							
Governor's Recommendation	0.00	0	0	0	0			
9. Homeland Security ODP Grant Bureau of Hazardous Materials								
The State of Idaho, as with all oth exercising and procurement of sp. Strategy. The Bureau has applied Office of Domestic Preparedness. This funding is being provided for training, planning and exercise nameds the additional limited services increased spending authority in contract.	pecialized equed for and recommends (OPD) to de restate and lowed eeds to partice employees	uipment to imple eived grants fro velop and overs cal emergency cipate in the nat s to adequately	ement a Departm m the Departmer see the statewide responders to additional effort to cor administer the ad	ent of Homeland S It of Homeland S Homeland Sect dress the unique mbat terrorism. Stivity required of	d Security Security's urity Strategy. e equipment, The Bureau			
Agency Request	12.00	0	0	15,976,500	15,976,500			
Governor's Recommendation	12.00	0	0	15,976,500	15,976,500			
The State of Idaho, as with all oth exercising and procurement of sp. Strategy. The Bureau of Disaste local emergency responders to p additional limited service employing grant.	pecialized equ r Services ha repare for ter	uipment to imple s been awarded rorist attacks or	ement a Departm d grant funds to b threats of terrori	with coordination with coordin	d Security se state and u needs an			

11. Family Pgm Coordinator Positions

Governor's Recommendation

Agency Request

Federal/State Agreements

700,000

700,000

700,000

700,000

0

0

The Air and Army National Guard have received federal funding to hire 7 Family Program Coordinators in order to help meet the needs of families who have a spouse deployed on active duty. The coordinators also provide assistance to the families of Department of Defense employees. This enhancement would authorize 7 FTPs and federal spending authority to fund these 100% federally reimbursed positions.

0

0

1.00

1.00

Agency Request	7.00	0	0	373,900	373,900
Governor's Recommendation	7.00	0	0	373,900	373,900

12. Army Engineering Dept. Craftsmen

Federal/State Agreements

The Idaho Army Guard plans to staff a civil engineering function within its Engineering Department. It has been determined to be more economical and efficient to provide on staff resources for preventative maintenance and minor construction. This enhancement would authorize 6 FTPs and federal spending authority to fund these 100% federally reimbursed positions.

Agency Request	6.00	0	0	318,400	318,400
Governor's Recommendation	6.00	0	0	318,400	318,400

, =								
Budget by Decision Unit	FTP	General	Dedicated	Federal	Total			
13. Electronic Security Systems positions Federal/State Agreements								
The level of security systems and the need to implement the improved technology for intrusion detection devices, security surveillance equipment, and access card entry systems have increased for Gowen Field, Orchard Training Area and in the armories throughout the state. Federal funding is being provided for equipment and maintenance of the electronic security systems requirement. This enhancement would authorize 2 FTPs and federal spending authority to fund these 100% federally reimbursed positions.								
Agency Request	2.00	0	0	96,600	96,600			
Governor's Recommendation	2.00	0	0	96,600	96,600			
14. Increase Maintenance Funding Bureau of Hazardous Materials								
This enhancement would provide regional response equipment.								
Agency Request	0.00	10,000	0	0	10,000			
Not recommended by the Govern		0	0	0	0			
Governor's Recommendation	0.00	0	0	0	0			
15. State Communications Center Bureau of Hazardous Materials								
The Bureau of Hazardous Materia radio communications, and other paid the SCC \$30,000 for its serv dramatically over that time, such enhancement would provide the support to SCC.	communicat ices. Howev that billings f	ions related ser ver, the level of sor the past seve	vices. For the paservice required eral years have b	ast eight years, the by the Bureau ha een closer to \$40	he Bureau has as increased 0,000. This			
Agency Request	0.00	15,000	0	0	15,000			
Not recommended by the Govern	or.							
Governor's Recommendation	0.00	0	0	0	0			
16. Bureau of Homeland Security								
Executive Order 2003-11 created a new Bureau of Homeland Security within the Military Division and consolidated the Bureaus of Disaster Services (BDS) and Hazardous Materials (BHM) into this new bureau. This enhancement reflects the intent of the executive order by transferring the appropriations for BDS and BHM to Homeland Security.								
Agency Request	0.00	0	0	0	0			
Governor's Recommendation	0.00	0	0	0	0			
FY 2005 Total								
Agency Request	205.80	5,183,600	221,700	37,600,400	43,005,700			
Governor's Recommendation	205.80	4,922,700	218,700	37,103,500	42,244,900			
Agency Request								
Change from Original App	28.00	454,200	4,600	18,803,700	19,262,500			

% Change from Original App

% Change from Original App

Governor's Recommendation Change from Original App 9.6%

193,300

4.1%

2.1%

1,600

0.7%

15.7%

28.00

15.7%

81.1%

77.9%

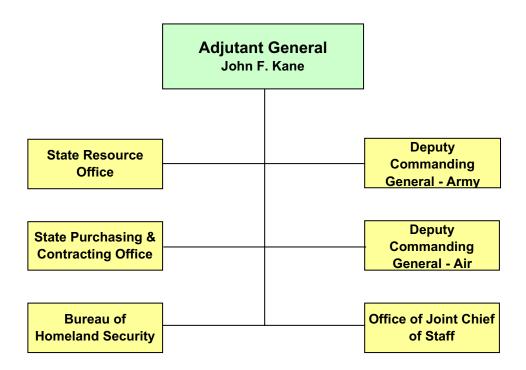
18,501,700

100.0%

18,306,800

97.4%





Personnel Costs Unique to Military Division

Idaho Code §59-1603(9) provides: "The adjutant general shall determine schedules of salary and compensation which are, to the extent possible, comparable to the schedules used for federal civil service employees of the National Guard and those employees serving in military status"

Federal employees are eligible for an annual Cost Of Living Adjustment (COLA) and an annual or biennial salary schedule "step" increase based on years of service and performance.